

TW Company Newsletter

APRIL 2025

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Company & Market Update

It has been an honor to lead TW Trades for the past two years and be part of the wider TW Group. Together, we've navigated challenges, celebrated successes, and built a stronger foundation for the future - which looks extremely promising for the company, and therefore its people. As I step away, I want to express my heartfelt gratitude to each of you for your support, dedication, and commitment to our shared vision. Your hard work and passion have been the driving force behind our achievements, and I have no doubt that the company will continue to grow and thrive.

Though I have retired from full-time work - I will remain connected with TW Group in my capacity as a member of your Board. My belief in the company's vision and the remarkable talent within these walls remains solid. Thank you for making these two years such a memorable and rewarding journey.

Charles Kaka



Our construction industry is losing nearly one person every week to suicide. 98% of those we lose are our men.

HR Wellness Tip

Taha Wairua (Spiritual Wellbeing) is one of the five Te Whare Tapa Whā pillars of wellbeing. Spiritual wellbeing is often overlooked but plays a big role in our overall health.

Take a moment to connect with what gives your life meaning - family, friends, one achievement you have made this year, or want to make this year, appreciating a job you've done, or taking some time off social media.

Free support services through vitae: [0508 664 971](tel:0508664971) | vitae.co.nz

Training & Development

Congratulations to our recent achievers from Jan-March. If you're needing help getting through your qualifications, reach out to our training and development manager Sarah Foster: sarah.foster@twgco.co.nz

- **Trevon Maxwell and Jasper Temburu - TW Electrical**
New Zealand Certificate in Electrical Engineering Theory and Practice Level 4.
- **Euta Collins - TW Concrete & Landscaping**
NZ Certificate in Foundation Construction



Projects & News

In March we broke ground on the Mamia project along Karamu Road, Hastings. Mamia serves as a home away from home for tamariki and mama in Hawke's Bay, offering support, kai, refuge, and connection. This sponsored 185m2 building for Mamia will see many of our employees volunteer their time after hours and weekends, with suppliers generously donating materials to the cause. A special thank you to TW Property who have made this project possible to date.

Learn more about Mamia: mamia.co.nz | [@Mamia on Facebook](https://www.facebook.com/Mamia).

Upcoming & Recent Events

Flaxmere Community Day was a great success, with our TW Property team sharing exciting development plans for the community. These plans include a new Woolworths supermarket, a new affordable housing development, and the redevelopment of the Flaxmere town centre. We look forward to this new work providing exciting opportunities for our TW trade businesses.
[NZ Herald Article Link](#)



Regional Update

Hello from our Christchurch team who have just opened their new office in Duke Street, Christchurch. The team have been busy working to break into the Christchurch market and have successfully won two jobs. The Ward Fire Station (a fitting name) and Brianna Design, a commercial build.

In our Christchurch team: Matt Peterson, Steve Bailey, Iain Ansell, Jo-Anne Austria, Chris Jack, Christiaan Alexandre, Nikola Karlikova and Willem Du Preez.

Company Benefits

Discounted fuel from 15cents - 45cents Just sign up for a McFall Fuel card and receive discounted fuel prices at participating McFall Fuel stations.
For more information contact : laurie@twgco.co.nz



174 site inspections were completed in the first quarter of 2025 and 100 people went through training in the first quarter of 2025.



Health & Safety

While the first quarter has shown a number of high potential incidents involving vehicles and plant, it's a reminder of the opportunity we all have to prioritise safety every day. Safety starts with you – by operating vehicles and plant with care and focus, you can protect yourself, your teammates, and everyone around you. Together, we can make every quarter safer and stronger!

Congratulations to this month's safe mate: Paige Randell - TW Civil & Infrastructure. Working hard to make sure things are working safely and putting her team in a safe space at Vulcan Steel Site.

IT Tech Tip

Keep all your passwords in one place (securely) Imagine never having to remember another password again.

Bitwarden.com has a free version that offers unlimited password storage, the ability to share passwords with family or colleagues and is available to your preferred web browser. Regularly reviewed by security experts, ensures it remains trustworthy and transparent.

[Search your app store: Bitwarden](#)

Store your passwords, passkeys and sensitive information in an encrypted vault.